

Sunseeker

Sunseeker International Limited
(“Sunseeker” and “we”)

Slavery and Human Trafficking Statement for Financial Year 2025

At Sunseeker, we are committed to conducting our business with integrity and to upholding the highest standards of ethical conduct. This includes a firm commitment to ensuring that there is no modern slavery, servitude, forced or compulsory labour, or human trafficking in any part of our business, supply chain, business relationships or worldwide distribution network.

Our Business

Sunseeker is a private limited company, headquartered in Poole, United Kingdom. Sunseeker is a leading brand in the design and manufacture of luxury performance motor yachts and, as of May 2026, approximately 1700 workers are employed by Sunseeker.

We have a zero-tolerance approach to slavery, servitude and the use of forced, compulsory or trafficked labour. Sunseeker promotes transparency and accountability across its operations to ensure that slavery and human trafficking do not take place within our business, business relationships or our supply chain.

Our Supply Chain

We expect our supply chain to maintain ethical and responsible business practices in the execution of all dealings with Sunseeker and to ensure that their day-to-day business activities are conducted in a safe, fair and honest manner.

In support of this, Sunseeker maintains a Supplier Code of Conduct (“**Code**”) which applies to suppliers of goods and services to Sunseeker as well as their employees, officers, group companies, sub-suppliers and sub-contractors.

We ensure that the principles relating to slavery and human trafficking set out in the Code are embedded within our commercial arrangements with suppliers and form a key part of our expectations of responsible business conduct.

The Code requires suppliers to comply with international labour standards (including the Modern Slavery Act 2015) and to not use, participate or benefit from

any form of forced or involuntary labour. In addition, suppliers must not require workers to lodge identity papers or pay any kind of deposit as a condition of work. Sunseeker also places a requirement on suppliers to implement due diligence procedures for their sub-suppliers, sub-contractors and other participants in their supply chains to ensure there is no slavery or human trafficking in their supply chains.

Our Distribution Network

To ensure that Sunseeker's worldwide distribution network is free from modern slavery and human trafficking, our Distribution Agreements include provisions requiring each distributor to comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force (including the UK Modern Slavery Act 2015). Distributors and dealers are required to confirm annually that they are complying with such anti-slavery and human trafficking requirement.

Whistle Blowing

We maintain a dedicated 24-hour, confidential reporting service (operated by an independent third party). The whistleblowing hotline is free and available 24/7, and the information reported is sent to Sunseeker on a confidential and anonymous basis. The existence of our independent confidential reporting service is a beneficial tool for those working at Sunseeker to speak up about damaging and/or unethical behaviours or practices.

Employees are reminded of Sunseeker's commitment to ensuring that its business, supply chain, business relationships and worldwide distribution network are free from modern slavery and human trafficking. Employees are encouraged to report any concerns of the possible use of modern slavery and/or the suspicion of any human trafficking in connection with Sunseeker either directly to a Sunseeker Executive member or through our whistleblowing hotline to ensure that the matter is brought to Sunseeker's attention. Posters are displayed across our sites to act as a reminder of our whistleblowing hotline.

Worker Checks

As part of our commitment to ensuring that our business and supply chain are free from modern slavery and human trafficking, Sunseeker undertakes pre-employment identity and right to work checks on all new employees. All new employees are also provided with the Sunseeker Employee Handbook as part of their onboarding.

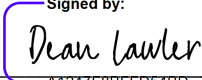
The Employee Handbook includes information on business conduct reporting and details of our whistleblowing hotline. The handbook explains the types of concerns that may be reported, including human trafficking, servitude, forced or compulsory labour, and slavery.

Our agency workers are engaged through, and have pre-employment checks conducted by, their respective agencies. Audits on the agencies' pre-employment checks can be carried out at any time and on minimal notice to verify compliance with Sunseeker standards and relevant regulations.

Continuous Improvements of Policies

Sunseeker recognises the importance of continuous improvement in its approach to identifying, assessing and mitigating the risks of modern slavery and human trafficking within its business, supply chain, business relationships or worldwide distribution network.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and relates to Sunseeker's 2025 Financial Year, which ended on 31 December 2025. The statement has been approved by the Sunseeker Board of Directors on 19 June 2026 and is signed on behalf of Sunseeker by our Chief Financial Officer.

Signed by:

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Dean Lawler
Chief Financial Officer
Sunseeker International Limited

Date: 1/7/2026